NATIONAL UNIVERSITY OF MODERN LANGUAGES (ADMINISTRATION BRANCH)

No. ML. 1-22/2012-Admn Dated: 16-11-2015

Subject: **SOP - Day / Baby Care Centre**

- 1. Day/Baby Care Centre has been established in Girls Hostel to facilitate the female employees and students of the University.
- 2. With a view to ensure quality accommodation, messing services and allied facilities, there is a need to lay down the standing operating procedures for smooth and efficient management of various administrative matters.
- 3. **Scope**. The SOP covers following aspects:
 - a. Management of Day/Baby Care Centre
 - b. Accommodation Allotment Committee
 - c. Rental Charges
 - d. Eatables for Kids
 - e. Medicines
 - f. Timings
 - g. Staff Required

4. Management of Day/Baby Care Centre

- a. Girls Hostel Warden will be overall responsible for administrative management of the Day/Baby Care Centre.
- b. Keep Director Administration informed of all Day Care Centre matters.
- c. Handle/resolve resident staff day to day routine matters.
- d. Maintain record of all kids.
- e. Maintain the inventory of all items/ fixtures in the Day/Bay Care Centre.

5. Accommodation Allotment Committee

- a. Accommodation allotment committee consist of the following:-
 - (1) Director Administration President
 - (2) Director Students Affairs Member
 - (3) Superintendent Hostel Member
 - (4) Warden Girls Hostel Member

- 6. **Rental Charges.** Day/Baby Care Centre charges are Rs. 3000/- per kid per month (for one shift). The payment should be made upto 5th of each month.
- 7. **Eatables for Kids**. All eatables for kids will be provided by the mother of the respective child.
- 8. <u>Medicines</u>. Medicine, if required, will be administered by the respective mother herself or under her supervision.
- 9. <u>Timings</u>. Timings of Day Care Centre will be 0800 to 1300 hrs (Morning Session) and from 1530 to 1900 hrs (Evening Session). In case a faculty member wants to avail the facility in both sessions (Morning & Evening), faculty member has to pay the charges for the same.
- 10. **Staff Required.** For the smooth functioning of the Day/Baby Care Centre, following staff will be required:-

S/No.	Post	Monthly Salary
a.	2x Aaya will be appointed against the	Rs. 9000 (Morning)
	post of Naib Qasid (BPS-1)	Rs. 6048 (Evening)
		Rs. 15048/- (Total)

11. This is issued with the approval of the competent authority.

Director Administration (Muhammad Zia Ul Hassan Sahi)

All Deans/ HODs/ Directors

Copy to:

- SO to Rector
- PS to DG